

Part 1: Managing with Respect & Reason

1 Thursday, September 28, 2017 5:30 pm - 8:00 pm

- Introductions
- Review course outline and establish course goals
- Start Managing with Respect & Reason coursework

2 Friday, October 13 - Saturday, October 14, 2017 8:00 am - 4:00 pm

- Leadership Styles
 - You as a leader
 - Who are you as a leader
 - Creating your team culture - setting boundaries
 - Developing your employees - fostering responsibility and accountability
- DiSC Survey: Interpersonal Communication in the workplace
 - Interpretation of survey results and strategies around those results
- Clear Communication Skills
 - Barriers to Communication
 - Active listening and artful questions
 - Effective Feedback - giving and receiving
- Problem Solving Skills and Strategies
- Delegation and developing your employees

Part 2: Leading Thriving Teams

4 Thursday, November 9, 2017 8:00 am - 4:00 pm

- Social and Emotional Intelligence of teams
 - Crucial conversations for development
 - Building relationships that cause less damage and hold your integrity

5 Friday, December 8, 2017 8:00 am - 4:30 pm

- Developing impact & influence
 - Sphere of Responsibility, Control and Influence
 - Motivation, self and others
 - Coaching and mentoring

Part 3: Building Organizational Capacity

6 Friday, January 12, 2018 8:00 am - 4:00 pm

- Generative Change: Cultivating Seasons of Transformation
- Stakeholders - understanding, engaging, managing and servicing
- Managing up and down the organizational hierarchy
- Developing organizational bench strength

7 Friday, February 9, 2018 8:00 am - 4:00 pm

- Review and practicum
- Re-entry - using what you have learned
- Choosing tools for each unique situation
- Action Plan

REGISTRATION - Register by Friday, August 25, 2017

Online: <http://2017durangopdp.eventbrite.com>

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